

MODERN SLAVERY ACT STATEMENT

Barilla's Philosophy

The Barilla Group ("Barilla") respects its clients, suppliers, the environment and local communities in all its operations. Barilla is convinced that running a sustainable business is the foundation for success in the short term and in the long term.

Barilla has a longstanding commitment to safeguarding the rights of workers at Barilla and in its supply chain, and to the elimination of modern slavery and human trafficking. Under its Code of Ethics, Barilla *"commits itself never to taking advantage, even indirectly, of either forced and obligatory labor, or child labor"*.

Barilla has participated in the United Nations Global Compact, the world's largest voluntary corporate citizenship initiative, since 2011. Barilla has adopted the Compact's 10 principles to promote long term sustainability, through socially and environmentally responsible actions at a political, social, civil and business level.

Barilla is also committed to the following international frameworks dedicated to the protection of human rights:

- The United Nations Universal Declaration of Human Rights;
- The Fundamental Conventions and Recommendations of the ILO (International Labour Organization); and
- The Earth Charter published by the Earth Council.

Barilla's Structure

Barilla is a family-owned company, founded in Parma, Italy in 1877. The Barilla group companies sell pasta, ready-made sauces, bakery and crisp-bread products across the world.

The Group operates directly in 26 countries, exports its products to more than 100 countries (including the UK), and owns 28 production facilities across nine countries.

Barilla's Policies on Slavery and Human Trafficking

Our Code of Ethics is addressed to all Barilla stakeholders and is binding on our employees, partners, consultants, suppliers and consumers. It sets out principles on ethical behavior and good governance. These principles include respect for human rights, prevention of any form of worker exploitation (direct or indirect), and respect for all internationally recognized employee rights.

Barilla has implemented business policies that demonstrate its respect for these principles, with attention to any activities that pose a high risk of forced, compulsory or child labour, and the measures adopted to contribute to their abolition.

Verification and Due Diligence Processes to Prevent Slavery and Human Trafficking

In 2011, Barilla joined Sedex (Suppliers Ethical Data Exchange), a non-profit organization founded in 2004 to guide the environmental and ethical performance of the supply chain at a global level. Sedex operates a web platform that allows suppliers to share information with customers on four pillars: labour standards, health and safety, environment and business integrity. Since 2012, Barilla has required all its suppliers located in high risk or low regulation countries to join the project and platform, in order to share their self-assessments and audit procedures on these four target areas.

Certification of Suppliers

In addition to the information received from Sedex, Barilla requires all its suppliers to abide by its Code of Ethics.

An area of particular concern with respect to human rights of workers is cocoa suppliers in Africa. For this reason, all of Barilla's cocoa suppliers are members of the World Cocoa Foundation and all the processing sites of Barilla's main supplier of cocoa in Africa are certified by social auditing (SA 8000).

Barilla also carries out annual audits of its suppliers of promotional materials.

Consequences of Non-compliance

Employees and suppliers are expected to know, understand and abide by Barilla's Code of Ethics and the laws of the countries in which Barilla does business, including the laws relating to modern slavery and human trafficking. Barilla will take appropriate action against any supplier that is found to have acted improperly. If an employee learns that our Code of Ethics or any law may have been violated, they are required to report that suspected violation. A failure to report a violation or contracting with such a supplier may result in disciplinary action.

Monitoring the Effectiveness of these Procedures

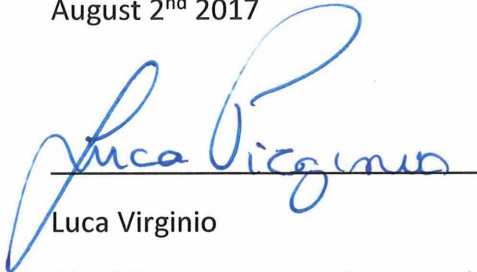
Barilla's Supervisory Board ("Organismo di Vigilanza") is responsible for monitoring implementation of our Code of Ethics, to identify possible violations, and proposing necessary and adequate measures to address any violations.

Barilla has established communication channels for use by affected parties to communicate any concerns about compliance with our Code of Ethics and to report any violations of its rules of conduct. Any interested party is able to report violations and suspected violations of the Code of Ethics to our Supervisory Board anonymously.

We will continue to review, build on, adapt and improve these systems and controls.

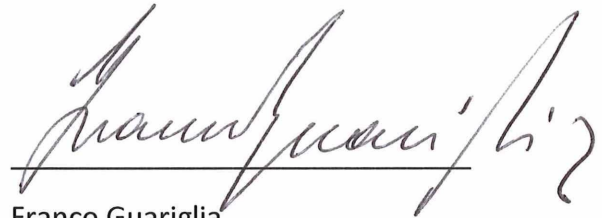
This statement is made with regard to the Barilla's obligations arising under section 54(1) of the UK's Modern Slavery Act 2015.

August 2nd 2017



Luca Virginio

Chief Communication & External
Relations Officer



Franco Guariglia

Chief Group Legal Corporate Affairs
& Compliance Officer